

**Aspiring Administrator Program (AAP)
City of St. Charles School District
2011-2012**

- What Is It?** A program designed to provide meaningful professional development and hands-on administrative experience under the guidance of practicing administrators.
- Who Is Eligible?** Any certificated staff member who aspires to be a school administrator:
- Administrative Certificate holders
 - Staff currently pursuing administrator certification
 - Staff planning to pursue administrator certification
 - Probationary or Tenured teachers
- What Do I Get?**
- Professional Development**
- 7 sessions of practical/hands-on learning facilitated by district administrators
- Mentoring/Shadowing**
- Opportunity to work side by side with practicing administrators
- Leadership/Administrative Experience**
- 2 projects designed to satisfy an administrative need in the district -1 building level, 1 district level (Summer School planning will be one potential project)
 - 10 hours of administrative supervision as assigned (special events, etc.)
- How Do I Apply?** Complete application requirements (see application) by deadline.
- Am I Guaranteed A Spot?** Unfortunately, no - space is limited. Applications will be reviewed by district administrators who will make the final selection based on a variety of factors, including but not limited to:
- overall experience
 - communication/collaboration skills
 - instructional knowledge/skills
 - leadership potential
 - commitment to a career in administration
- How Long Is The Program?** 1 year (may request a 2nd year if space is available). Participants / “Graduates” may be utilized as substitute administrators.
- How Much Will I Be Paid?** 0\$ - experience like this is priceless! You will receive 3 half-days of release time for staff development and will be provided necessary materials.

**APPLICATION DEADLINE IS SEPTEMBER 23rd –
ELECTRONIC SUBMISSION IS ACCEPTABLE.**